Building Confidence and Influence through Effective Communication

The Importance of Active Listening

Ordinary Listening



The Focus Is Internal The Focus Is On Us!

I am not being listened to ®

- I feel:
 - Awkward
 - Frustrated
 - Angry
 - Embarrassed

Consequence!

- There is no respect
- There is no trust
- There is no connection

Active Listening



Why is Active Listening important?

- Understand
- Connect with people
- Achieve success faster

Benefits of Active Listening

- Dynamic collaborator
- Successful negotiator
- Effective communicator

Morning Tea - Tune in

- "Listen with curiosity. Speak with honesty.
 Act with integrity.
- The greatest problem with communication is we don't listen to understand. We listen to reply.
- When we listen with curiosity, we don't listen with the intent to reply. We listen for what's behind the words."

Barriers to Active Listening

- The Inner Voice
- Negative Emotions
- Physiological State
- External Distractions

Non-verbal Habits

- Smile
- Great Posture
- Eye Contact
- Mirroring
 - No Fidgeting

Verbal Habits

- Remembering
- Questioning
- Clarification
- Reflection
- Summarisation

The Cost of Not Listening

- Unproductive Workplaces
- Broken Relationships
- Dismissal and loss of income
- Costly Law Suits
- Senseless Wars

We spend one-third of our lives together...

So we only hire people we want to spend that precious time with. No exceptions.

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