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My experience in getting a job as an international student

How I pushed through barriers

what I learned

and how I succeeded





What am I currently doing?

Founder of my own company BIGJUMP

• LEAN BUSINESS STRATEGIES Meetup

Program Delivery Manager
9 Project Managers; 16 Projects; Organisation 26,000 staff

My background

The Netherlands

folland.





Professional background

• Bachelor in IT



- Six years work experience for large IT Service Provider
- Worked with blue chip clients across Europe

well respected System Engineer



Time for Change





Coming to Brisbane











My expectations... after my study

Organisations would line up to employ me because I had:

- Extensive international experience
- Bachelor in IT and a Brisbane MBA
- Many IT and business certifications



My approach

Identified organisations that appealed to me

- Sent emails directly to Executives
- Responded to executive jobs listed on Seek and recruiter websites

Results =





My feelings



However, wanted to stay in Brisbane and feelings moved to determined, vulnerable, ready to do what it takes Learn and adapt



Identifying my barriers

1) My accent and attitude

2) My communication style



3) My assumptions about Brisbane business culture



Learning more about my barriers

Started interacting with everybody and learn from responses, verbal and non-verbal

Aim to build strong connections with everybody and any body



Results from my experiments... Accent and attitude

Because I sound different people often treat me differently

Tips: **It is not personal!** Listen to understand, explain things in different ways, ask if they understood you, put in the effort, make connections. Find a way to improve your business relationships everyday



Results from my experiments... Communication style

My style tends to be very direct especially when dealing with purchasing services

Tips: **Understand that your communication style is likely to be different**, you will receive different reactions to what you are used to in your home country.

Discuss your style with locals, listen, learn and experiment, see which helps you build stronger connections.



Results from my experiments... Brisbane business culture

Business and personal life are not separate, business relations are not superficial and short term compared to personal relations. **All relationships are important !**

Tips: **Remain professional at all times** you never know when you just might need that contact in the future.

Brisbane IT industry is very small



Some final tips

- Ask for advice about the industry in Brisbane, do not ask for a job – do this through coffee catch ups
- Focus on good conversations and building strong connections, ask for feedback and comments
- Be active in the industry as a volunteer, help startups and go to Meetups
- Get a mentor / Coach

Listen.... Listen.... and Listen It allows you to learn and adapt



Stay in touch

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